

## **Grundy CCB**

TO APPLY: Request employment application from:

Nick Buseman, Director,  
Grundy County Conservation Board,  
204 4<sup>th</sup> St.,  
Morrison, Iowa 50657.  
Phone: 319-345-2688.  
Or  
grundycountyiowa.gov

DEADLINE: Open until filled.

### **~SEASONAL CONSERVATION AIDE~**

Two positions available.

DESCRIPTION: Seasonal Park maintenance approximately May through August with the start and end time period somewhat flexible. Regular work week will be forty hours/week, Monday-Friday, 8AM to 4:30PM with some flexibility for special events and weekend work rotation. That rotation expected to be every third weekend both Saturday and Sunday mornings from 8AM to noon. Aides will assist the Operations Supervisor and Conservation Technician/Naturalist with all aspects of park management. Responsibilities include, but are not limited to routine area and facility maintenance.

QUALIFICATIONS: Would prefer someone working towards a degree or pursuing a career in a natural resource field: parks and recreation, biology, fish and wildlife management, etc.

REQUIREMENTS: Ability to operate equipment, hand and power tools, and sufficient stamina to work in adverse weather conditions. Perform strenuous physical tasks including lifting, & bending. The ability to follow written and oral instructions and to interact positively with the public and promote good will. Must be 18 years old by the time of employment, possess a valid Iowa driver's license and maintain a good driving record.

SALARY: \$12.00/hr.

# GRUNDY COUNTY, IOWA

# EMPLOYMENT APPLICATION

Grundy County, Iowa, is an equal opportunity employer and does not discriminate against any employee or applicant for employment on the basis of age, race, religion, creed, color, sex, national origin, or disability. Please answer ALL questions. Print or write carefully. If you provide false, inaccurate, or incomplete information on this application form or in any interview or if you fail to disclose information requested on this application form or in any interview, you will not be eligible for employment, or, if you are hired, you will be subject to termination.

Note: If you have a physical or mental disability and you believe that an accommodation may be necessary in order for you to complete this application, please state the kind of accommodation which you believe is appropriate: \_\_\_\_\_

PERSONAL INFORMATION (TO BE COMPLETED BY ALL APPLICANTS)			
Last Name	First	M.I.	Date
Street Address		Apartment/Unit #	
City	State	ZIP	
Phone	E-mail Address		
	Cell Phone		
Date Available	Social Security No.	Desired Salary	
Position Applied for			
Are you 18 years of age or older?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Are you legally eligible to work in the United States? YES <input type="checkbox"/> NO <input type="checkbox"/>
Have you previously applied for employment with this county?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, when and under what name?
Have you ever worked for this county?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, when?
Is there any name, other than the name stated above, which you have previously used to identify yourself?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, set out.

EDUCATION (TO BE COMPLETED BY ALL APPLICANTS)			
High School	Address		
	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
		Degree	
College	Address		
	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
		Degree	
Other	Address		
	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
		Degree	

GENERAL (TO BE COMPLETED BY ALL APPLICANTS)	
Subjects of special study or research work	
Special skills	
Activities:	

PREVIOUS EMPLOYMENT (TO BE COMPLETED BY ALL APPLICANTS)			
Employer		Phone (    )	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference?    YES <input type="checkbox"/> NO <input type="checkbox"/>			
Employer		Phone (    )	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference?    YES <input type="checkbox"/> NO <input type="checkbox"/>			
Employer		Phone (    )	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference?    YES <input type="checkbox"/> NO <input type="checkbox"/>			

In addition to the foregoing, be sure to include an explanation of all gaps in time of employment by attaching extra pages or providing details on the back of this page. Also, please set out your attendance record with your last three employers. Other than vacation and holidays, how many days did you miss work in the last three years? \_\_\_\_\_  
 How many months have you been unemployed in the last twelve months? \_\_\_\_\_  
 How many months have you been unemployed in the last 36 months? \_\_\_\_\_

**TERMINATIONS AND DISCIPLINARY ACTION (TO BE COMPLETED BY ALL APPLICANTS)**

For purposes of the following questions, the term "fired" means firing from employment, termination of employment, discharge from employment, or any involuntary separation from employment, and the term "quit" means a resignation from employment, a failure to return to work, or any voluntary separation from employment. If you answer "yes" to any of the following questions, you must provide detailed information on a separate form or on the back of this sheet.

Have you ever been fired? YES  NO

Have you ever been asked to quit? YES  NO

Have you ever quit after being told that you would be fired if you did not quit? YES  NO

Have you ever quit after being advised disciplinary action would be taken against you? YES  NO

Have you ever quit after disciplinary action was taken against you? YES  NO

For purposes of the following questions, the term "disciplinary action" means any adverse action taken by the employer against the employee for reasons relating to conduct or performance and the term includes, but is not limited to, counseling, verbal warnings, written warnings, verbal reprimands, written reprimands, paid suspensions, unpaid suspensions, days of reflection, and involuntary separation from employment. If you answer "yes" to any of the following questions, you must provide detailed information on a separate form or on the back of this sheet.

Have any of your previous employers ever taken any disciplinary action against you? YES  NO

Have you ever been ordered, directed, or required to pay money to your employer as a part of disciplinary action that was taken against you? YES  NO

Have you ever been ordered, directed, or required to return property to your employer as a part of disciplinary action that was taken against you? YES  NO

**CRIMINAL RECORD (TO BE COMPLETED BY ALL APPLICANTS)**

The term "convicted" includes a guilty plea, a plea of nolo contendere or no contest, a deferred judgment or adjudication, and an adjudication of guilt or delinquency as a minor. If you answer "yes" to any of the following questions, you must provide details on the back. Note: Convictions will not necessarily bar you from employment. We will consider the number, nature, seriousness, and recency of the convictions in making our decision.

Have you ever been convicted of a felony? YES  NO

Have you ever been convicted of a serious misdemeanor? YES  NO

**THEFT (TO BE COMPLETED BY ALL APPLICANTS)**

For the purposes of the following questions, the term "theft" means taking, possession, or controlling property belonging to an entity (such as a company, partnership, or sole proprietorship) or belonging to another person without the right or authorization to do so. "Theft" includes, but is not limited to thefts of cash (currency and coin), thefts of checks, thefts of funds (by wire transfer or otherwise), misuse or unauthorized use of credit/debit cards, thefts of property, misuse or authorized use of accounts or allowances (clothing, mileage, meals, etc.), thefts of time (timekeeping abuse, improper use of leaves of absence, employer time spent on non-employer related matters, etc.), and thefts of service (use of employer's property to perform unauthorized work).

I. Have you ever committed an act of theft that involved your place of employment? YES  NO

If your answer is "yes" to the preceding question, you must answer the following questions.  
Was the act reported to or identified by the employer? YES  NO

Did the employer take any disciplinary action against you? YES  NO

Did the employer report this action to law enforcement? YES  NO

Did you pay money or transfer any property to the employer as a result of your act? YES  NO

II. Have you ever committed an act of theft that did not involve your place of employment? YES  NO

If your answer is "yes" to the preceding question, you must answer the following questions.  
Was that act reported to or identified by the victim? YES  NO

Did the victim report this action to law enforcement? YES  NO

Did you pay money or transfer any property to the victim as a result of your act? YES  NO

**MILITARY SERVICE (TO BE COMPLETED BY ALL APPLICANTS)**

Branch	From	To
Rank at Discharge	Type of Discharge and attach copy of Form DD-214	
If other than honorable, explain		

**REFERENCES (TO BE COMPLETED BY ALL APPLICANTS)***Please list three professional references.*

Full Name	Relationship
Company	Phone (     )
Address	
Full Name	Relationship
Company	Phone (     )
Address	
Full Name	Relationship
Company	Phone (     )
Address	

**DISCLAIMER AND SIGNATURE (TO BE COMPLETED BY ALL APPLICANTS)**

I certify that the statements made by me in this application and all related information which I have provided are true, accurate and complete to the best of my knowledge. I understand that if I provide any false, inaccurate, incomplete or misleading information in my application or interview, I will not be eligible for employment, or, if I am hired, that I may be terminated regardless of the date on which Grundy County discovers the violation of its policy regarding application form dishonesty.

In connection with my application for employment with Grundy County, I expressly authorize the release to Grundy County of any records or information which may refer or relate to my application for employment, including, but not limited to, records of schools, law enforcement or criminal justice agencies, and previous employers. I hereby release and discharge Grundy County and any other person, firm, agency or corporation from any and all claims and liability which I may have or ever claim to have relating to information provided to Grundy County as part of my application for employment.

If I am offered and accept employment with Grundy County, I understand that my employment is At Will and that my employment may be terminated at any time and for any reason either by me or by Grundy County.

Signature	Date
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NOTE: Please feel free to attach a resume.